



บริษัท ท่าอากาศยานไทย จำกัด (มหาชน)  
Airports of Thailand Public Company Limited

## Announcement of Airports of Thailand Public Company Limited on AOT Safety Policy

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Airports of Thailand Public Company Limited (AOT) is an airport operator which is part of the civil aviation industry that operates business according to the Regulations of the Civil Aviation Board (CAB) No.82 on Safety Management System, State Safety Programme (SSP), Regulations on Safety Management System B.E.2564 and other related laws including Standards and Recommended Practices of the International Civil Aviation Organization (ICAO).

AOT is determined to continuously develop and upgrade safety standards to ensure that its airport operation achieves safety efficiency and complies with the strategies and core values of AOT under the framework of sustainable development concepts. Therefore, AOT establishes its safety policy as follows:

1. To operate its airports with highest safety standards based on regulations, compliance orientation, ICAO's standard and recommended practices under the strategies of AOT.
2. To allocate adequate human resources, materials, equipment, and budgets for the efficiency of safety management system (SMS).
3. To support and build sustainable "Just Culture" and "Positive Safety Culture" within AOT.
4. To support the Mandatory and Voluntary Safety Reporting Systems as part of the SMS as well as analyzing the root causes of such incidents without punishment unless the actions are advertently omitted, seriously reckless or negligent when knowing that damages may occur.
5. To encourage to use data-collection process and data analysis for the data management under changing environments, as well as being tools for connecting with related sectors and exchanging safety data from them to drive the organization with data-driven decision making which will enhance the development of SMS efficiently.
6. To provide measures, procedures or mechanisms for protecting safety information as well as other related sources as part of SMS.
7. To provide systems for checking and measuring the safety performance of the airports on a continuous basis by allowing each airport to set up its own safety performance indicators (SPI), targets and alert level.

8. To promote and develop personnel to possess skills, knowledge and appropriate expertise for effective implementation of safety, airport operation and safety management.

9. To encourage personnel to use digital technology in the operation of airport safety which is consistent with the change of the organization that brings digital technology and innovation to drive the organization according to the AOT strategies.

10. To control, supervise and take full responsibility of the safety management according to SMS. Every executive at all levels including employees and outsources are urged to give cooperation in safety until it becomes an organizational safety culture.

11. To promote and support collaboration and integration of other safety systems such as occupational health and safety system, security system, and safety management system of external related agencies.

Announced on 22 August 2023



(Mr. Kerati Kijmanawat)

President