

Materiality Metrics: Materiality Metrics for Enterprise Value Creation



	Infrastructure, Airport Capacity, and Business Opportunities	Corporate Governance Risk Management, and Business Ethics	Energy and Climate Change
Objective	AOT State Enterprise Plan: Enhance airport capacity and capabilities to accommodate growth in passenger traffic	AOT State Enterprise Plan: Success of the Corporate Assessment	AOT State Enterprise Plan: Success in environmental plan implementation
Target in 2027	Total passenger handling capacity is 121 million passengers/year	100% success in attending the International Corporate Sustainability Assessment in every year - Sustainability Assessment Results under the CSA Best-In-Class and SET ESG Indices - Integrity and Transparency Assessment (ITA) Results of Government Agencies - Performance Evaluation Results of State-Owned Enterprises under the State Enterprise Assessment Model (SE-AM)	100% success solar panel and EV charger installation at Suvarnabhumi airport (BKK)
Progress in 2025	Total passenger handling capacity is 125.99 million passengers/year in 2025 <i>Please see AOT's One Report 2025 for more information</i>	100% success in attending the International Corporate Sustainability Assessment in 2025 - CSA Score = 85/100 - ITA Score = 94.65/100.00 - SEAM Score = 3.55/5.00	The solar panel and EV charger installation at Suvarnabhumi airport (BKK) met 2025 timeline.
Executive Compensation	All AOT Executive (level 9-11) Joint KPI including Non-Aeronautical Revenues	All AOT Executive (level 9-11) - Joint KPI including Corporate risk management in 2025 - Corporate KPI including SEAM performance	All AOT Executive (level 9-11) Corporate KPI including GHG emissions

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	Energy and Climate Change	Community Relations
Objective	Sustainable Development Master Plan: Greenhouse gases reduction	Sustainable Development Master Plan: Improvement of SROI result
Output Metric	20% Greenhouse gas reduction (scope 1 and 2) by 2028 (2024 is base year) 20% increase of greenhouse gas absorption by 2028 (2024 is base year) 100% success solar panel and EV charger installation at Suvarnabhumi airport (BKK)	- At least 4 Airports assessed the quantitative output of social return on investment (SROI) for community-related program with at least 1:1 result - Satisfaction of community member that involved in community-related programs > 90% in 2028 (2024 is base year)
Impact Valuation	Social cost of carbon from avoided GHG from electricity reflects the efficiency, environmental effectiveness, and strategic value of transitioning to renewable energy sources.	Social return on investment reflects the impact of AOT's community-related programs efficiency and effectiveness.
Impact Metric	Social cost of carbon from avoided GHG from electricity is 7,696,410 THB	Social return on investment, with: - At least 1 airport assessed and with >1:1 result in 2025 - At least 2 airports assessed and with >1:1 result in 2026 - At least 3 airports assessed and with > 1:1 result in 2027 - At least 4 airports assessed and with > 1:1 result in 2028